



Canadian International School of Phnom Penh
Position Posting

Khmer Language and Culture Specialist

Posting Date: November 10, 2021

Closing Date: December 24, 2021

Start Date: Immediate

Reports to: Program Coordinator and Principals

Campus: Koh Pich

Position Summary

The Khmer Language and Culture Specialist will be responsible for delivering high-quality Khmer language classes and supporting the delivery of a high-quality Khmer Language Program while working collaboratively with the Languages Team. This position is ideally suited to someone who may aspire to a leadership role, and who is keen to expand their knowledge and skills in the field of teaching and learning.

Qualifications and Experience

- Bachelor's degree in education or related field
- At least 3 years' experience teaching Khmer preferred
- Understanding of and experience teaching Khmer literature
- Curriculum design experience important
- Fluency in Khmer
- Proficiency in English enabling conceptual explanations of language concepts to non-Khmer speakers and active participation in team discussions regarding curricula, etc.
- Experience working with diverse school communities an asset

Responsibilities

- Support and follow CIS policies and procedures
- Teach advanced-level Khmer literature classes as per the schedule provided
 - Plan and design language learning activities that incorporate a range of instructional strategies and include the appropriate use of digital technology
 - Use student assessment and evaluation practices that accurately reflect the learner outcomes within the Khmer language program
 - Employ classroom management strategies that promote a positive, welcoming, engaging learning environment
 - Communicate with parents via Google Classroom and be available for in-person meetings and workshops
 - Collaborate with other Khmer language teachers to build personal and collective professional capacities and expertise, and to strengthen the Khmer Language Program
- Guide and contribute to the development of the overarching Khmer Language Program, which, through a series of courses at the elementary and secondary levels, aims to ensure that students

have a high level of proficiency in reading, writing and speaking Khmer, as well as an appreciation of Cambodian culture

- Guide and contribute to the creation of a locally developed, Alberta Education-accredited advanced-level Khmer language and culture course
- Be able to develop and teach the IBDP Khmer Literature A-level course
- Support the students and staff in understanding and appreciating the history and culture of Cambodia
- Perform other duties as assigned by the Program Coordinator, Principals or Head of School

Competencies, Knowledge & Attributes

- Brings a positive mindset, humility, integrity and a solutions-focused attitude
- Has significant knowledge of Cambodian culture, history and current issues
- Demonstrates cultural competence and enjoys learning about new cultures
- Is patient, flexible and adaptable
- Is comfortable using ICT, especially the Google Suite

Compensation and Benefits

A competitive salary will be offered commensurate with experience and qualifications.

Application Instructions

Please email a detailed CV, cover letter outlining fit for the position, and contact information for two references to applytoCIS@cisp.edu.kh. The successful candidate will need to obtain a recent criminal record check and evidence of qualifications. CIS maintains the right to appoint earlier if a suitable candidate is identified.